



**Celebrating Success:  
SSLSD Board & Management  
Achievements  
(2022-2024)**

An abstract background featuring a dark blue field with diagonal light trails in shades of teal and orange. A bright orange and yellow light source on the left creates a lens flare effect. A trail of small white and blue dots curves across the scene, suggesting motion or data flow.

## INTRODUCTION TO SSLSD ACHIEVEMENTS

Welcome to our presentation on **SSLSD Board & Management Achievements** from 2022 to 2024. Here, we will highlight the **milestones** and **successes** that have shaped our organization. Join us as we celebrate the **dedication** and **efforts** that have driven our progress.

# KEY MILESTONES ACHIEVED

During the period of 2022 to 2024, the **SSLSD Board** has accomplished several key milestones. These include the implementation of new **academic initiatives**, enhancement of **governance framework**, and successful **accumulation of funding for the new building project**. Each milestone reflects our commitment to excellence and our strategic vision.



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# ACADEMIC & EXTRA-CURRICULAR

- Hired a qualified and experienced principal to replace Mr. Namal Fernando.
- Created the Vice Principal - Academics position.
- Recognized by Pearson for Outstanding Pearson Learner Awards in 2023/2024 (2<sup>nd</sup> in Doha and 4<sup>th</sup> in region) and 2022.2023.
- Achieved recognition in the 2022 PISA results.
- Increased the budget for sports activities.
- Introduced an ICC Level 2 cricket coach.
- Organized the first inter-school friendly football match with Riyadh Sri Lankan School.
- Introduced activity-based learning in KG starting from the 2024/2025 academic year.



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## ADMINISTRATION

- Created the Vice Principal – Administration position.
- Secured a Commercial Registration waiver certificate from the Ministry of Commerce and Industry (MOCI).
- Gained approval for a double-shift system from the Ministry of Education and Higher Education (MOEHE).
- Registered over 1,500 students in the National Student Information System (NSIS) for the first time, surpassing the previous high of 1,000.
- Recognized by MOEHE with the "My Flag is Clear" award for zero violations in the 2023/2024 academic year.
- Reopened the canteen post-COVID-19 in 2023 with a Ministry of Public Health-compliant vendor.



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## ADMINISTRATION CONT...

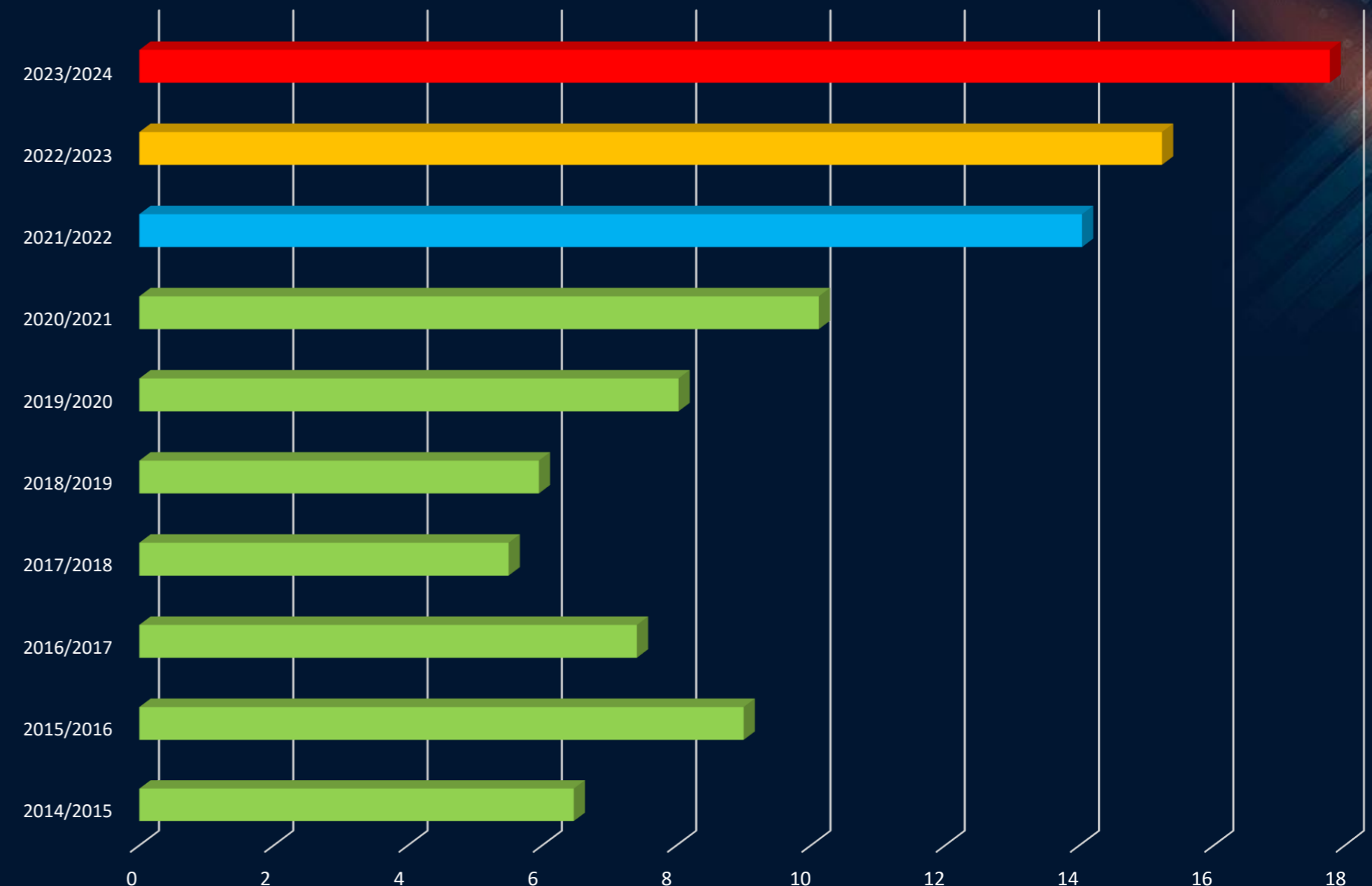
- Introduced a high-quality uniform supplier, providing an in-school store for parental convenience.
- Enhanced surveillance and transport management systems.
- Upgraded the “Smart School” ERP system, launching modules for Finance, HR, and Academics.
- Launched a dedicated KG website under the sslsd.org domain.
- Introduced a distinct, improved uniform for KG students.
- Refurbished the front office, auditorium, back office, and outdoor stage.



# FINANCIAL GROWTH

- ✓ Streamlined the Finance department with qualified and trustworthy staff.
- ✓ Reported zero financial fraud incidents during the period.
- ✓ Increased the reserve fund from QAR 9 million to QAR 16 million.
- ✓ Reduced non-payment rates from 15% to 5%.
- ✓ Segregated KG as a separate legal entity and prepared separate audited financial statements for the first time.
- ✓ Streamlined bank signatories across all accounts.

SSLSD Cash & Cash Equivalents from Audit Reports (QAR Millions)



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## GOVERNANCE & ACCOUNTABILITY

- Maintained clear operational boundaries with school staff, especially academic staff.
- Established an Internal Audit Sub-Committee, a first in SSLSD history and in the process of appointing an outsourced independent Internal Audit firm.
- Created new sub-committees for Legal, HR, and Operations etc.
- Formed a parent community group for streamlined communication.
- Held the inaugural Parents General Assembly in SSLSD's history.





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## GOVERNANCE & ACCOUNTABILITY CONT..

- Removed the designated parking lot and room provided for the Board of Directors.
- Optimized the school's procurement process by introducing SOPs and best practices.
- Formalized contracts and developed a supplier database.
- Registered SSLSD in Qatar's Ministry of Justice legal portal.
- Reviewed, updated, and consolidated school policies and procedures as necessary.



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## HR & STAFFING

- ❖ Established an HR department for the first time in SSLSD history.
- ❖ Introduced a clear staff grading system based on responsibility levels.
- ❖ Implemented a performance-based bonus and salary increment system.
- ❖ Replaced unqualified staff with more qualified personnel.
- ❖ Upgraded staff accommodation to a modern facility with amenities such as a gym and swimming pool.
- ❖ Increased the training budget, providing more training opportunities and free workshops.
- ❖ Introduced workman compensation insurance for staff.



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## THUMAMA CAMPUS

- ❑ Relunched the school's own building project.
- ❑ Revised building designs to align with the budget.
- ❑ Secured approval from the Ministry of Transport and Communications (MOTC).
- ❑ Submitted the project for DC1 approval.
- ❑ Appointed a consultant for design and tender services.
- ❑ Completed the contractor tendering process.
- ❑ Finalized a bank facility for the project for the first time with a private bank.
- ❑ Initiated the process of appointing a supervisory consultant.
- ❑ Got the land lease reactivated.



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# CONCLUSION: A BRIGHT FUTURE



In conclusion, the **achievements** of the SSLSD Board and Management from 2022 to 2024 showcase our commitment to progress and excellence. As we celebrate these successes, we look forward to a **bright future** filled with new opportunities and continued community engagement.



# Thanks !

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Do you have any questions?

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